



## Funding Resilience: Leveraging Grant Writing & Community Partnerships to Advance Energy Equity in EJ Communities

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### SUMMARY

#### ***Funding Resilience: Leveraging Grant Writing & Community Partnerships to Advance Energy Equity in EJ***

***Communities*** explores how strategic consulting and grant writing can empower environmental justice (EJ) communities to overcome systemic barriers to energy efficiency and climate resilience.

Key features include:

Drawing from my work with EJ organizations in Illinois, Virginia, California, and Mississippi—alongside her role with the Justice40 Accelerator—the paper highlights how targeted funding strategies, interdisciplinary partnerships, and culturally responsive engagement have enabled grassroots initiatives to implement energy retrofits, promote energy literacy, and integrate health-centered design.

Through case studies, the paper illustrates how community-led solutions, supported by technical assistance and flexible funding, can transform built environments and strengthen organizational capacity. It also identifies recurring challenges such as limited infrastructure, inaccessible funding systems, and underrepresentation in energy planning.

The paper concludes with recommendations for funders and policymakers to protect equity-focused funding, offer unrestricted support, and invest in advocacy. It reaffirms that grant writing is not just a tool for resource acquisition—it's a mechanism for systemic change, ensuring that resilience is a right, not a privilege.

## Abstract

Environmental justice (EJ) communities face systemic barriers to accessing energy-efficient infrastructure and resilient housing. These challenges - rooted in environmental racism and disinvestment - undermine community adaptability and health. This abstract explores how strategic grant writing and consulting can catalyze energy equity and resilience in EJ communities.

Drawing from my work since 2022 with EJ organizations in Illinois, Virginia, California, and Mississippi, and as a technical assistance provider for the Justice40 Accelerator (2022–2023), I highlight how targeted funding strategies have supported grassroots initiatives to implement energy retrofits, promote energy literacy, and integrate health-centered design. Case studies demonstrate how interdisciplinary collaborations - combining arts education, advocacy, and capacity-building - can transform built environments and foster long-term adaptability.

My consulting model emphasizes identifying funding opportunities, building cross-sector partnerships, and integrating cultural relevance into proposal development. This approach amplifies community voices and secures resources for sustainable impact.

Key outcomes include increased access to weatherization programs, enhanced community engagement through arts-based education, and improved organizational capacity via multi-year funding. Challenges such as limited technical expertise and policy exclusion are addressed through tailored support and advocacy.

This work reframes grant writing as a tool for systemic change, contributing to a broader understanding of how energy efficiency can be equitably implemented and sustained—ensuring resilience is a right, not a privilege.

**Keywords:** EJ Communities, Grassroots Initiatives, Grant Writing, Consulting, Energy Equity

# Introduction

Environmental justice communities face a crisis of energy inequity that demands urgent action. According to the NRDC's recent resources highlight that low-income families of color, especially renters, face significantly higher energy burdens, with renters shouldering a 13% greater median energy burden than homeowners. These households - often composed of people of color, older adults, and other marginalized populations - spend an outsized portion of their income on energy costs, creating a cycle of financial stress that undermines health, housing stability, and economic mobility.

Environmental justice (EJ) communities are systematically excluded from accessing energy-efficient infrastructure, resilient housing, and healthy built environments. These barriers are rooted in legacies of environmental racism, economic disinvestment, and exclusion from policy-making processes. As climate change intensifies and energy costs rise, the intersection of high energy burdens and low-income status becomes increasingly devastating for communities already struggling with systemic disadvantages.

Energy efficiency represents far more than a technical challenge - it is a social imperative and a pathway to justice. For EJ communities, energy-efficient upgrades offer opportunities to reduce crushing energy burdens, improve indoor air quality, and enhance climate resilience. However, these communities often lack the resources, technical capacity, and institutional support needed to pursue such improvements or participate meaningfully in broader energy transitions.

The Biden Administration's Justice40 Initiative marked a pivotal shift in federal policy, committing to direct 40% of climate and energy investments toward disadvantaged communities. While this initiative created unprecedented opportunities for grassroots EJ organizations to access federal funding, significant challenges remain. Research from the Brookings Institution underscores the need for robust transparency measures and equity-focused metrics within the Justice40 Initiative to ensure that investments genuinely benefit marginalized populations, as well as the ongoing challenges organizations face in navigating complex application and reporting systems.

This paper explores how strategic grant writing, consulting, and interdisciplinary partnerships can serve as catalysts for energy equity and community resilience. Drawing from my work with EJ organizations in Illinois, Virginia, California, and Mississippi since 2022 - and my role as a technical assistance provider for the Justice40 Accelerator from 2022 to 2023 - I examine how targeted funding strategies and culturally responsive engagement have enabled grassroots initiatives to implement energy retrofits, promote energy literacy, and integrate health-centered design.

The importance of unrestricted, multi-year funding cannot be overstated. Organizations like research and advocacy organizations such as Building Equity and Alignment for Environmental

Justice emphasize that unrestricted, multi-year funding is essential for grassroots EJ groups to grow their capacity and sustain meaningful impact. When organizations receive flexible support, their ability to lead community-driven change significantly increases. This evidence underscores the critical need for funders to invest not just in program delivery, but in the organizational infrastructure that enables sustained community leadership.

By centering community voices and fostering cross-sector collaboration, this work demonstrates how energy efficiency can serve as a powerful tool for justice, healing, and transformation - empowering communities to lead and thrive when given the necessary support and resources. This paper will be made available on the GrantWise Solutions Initiative webpage to further support and inform efforts toward energy equity and resilience.

## Background and Context

According to the NRDC's Energy-Burdened Communities Tool, low-income families of color experience disproportionately high energy burdens, with renters facing a 13% higher median energy burden compared to homeowners. This disparity creates a split incentive that discourages landlords from investing in energy-efficient upgrades, leaving tenants with high energy costs and limited access to clean energy technologies.

Environmental justice communities are disproportionately burdened by environmental hazards, energy insecurity, and inadequate infrastructure. These communities - often low-income, Black, Indigenous, and people of color - have historically been excluded from decision-making processes that shape their built environments. As a result, they frequently reside in areas with aging housing stock, poor insulation, inefficient heating and cooling systems, and limited access to clean energy technologies. The intersection of high energy burdens and low-income status compounds these challenges, creating systemic barriers to energy equity.

The concept of energy efficiency in buildings is often framed through technical and economic lenses, emphasizing cost savings and performance metrics. However, for EJ communities, energy efficiency is deeply intertwined with public health, housing justice, and climate resilience. Inefficient buildings contribute to higher energy bills, increased exposure to extreme temperatures, and poor indoor air quality - all of which exacerbate existing health disparities and economic stress.

Federal initiatives like the Justice40 Initiative have begun to address these inequities by directing 40% of climate and energy investments toward disadvantaged communities. However, research from the Brookings Institution highlights ongoing challenges with transparency and equitable access within federal climate programs. Many EJ organizations still lack the capacity to access and manage these funds effectively due to barriers including limited staff, unfamiliarity with complex grant systems, and the absence of culturally relevant outreach and engagement strategies.

The critical importance of unrestricted, multi-year funding cannot be understated. Organizations like Building Equity and Alignment for Environmental Justice demonstrate that when grassroots EJ groups receive flexible support, they can significantly expand their capacity and sustain meaningful impact. This approach recognizes that organizational infrastructure and community leadership development are essential preconditions for effective program delivery.

In this context, grant writing and consulting become critical tools for bridging the gap between policy and practice. By supporting EJ organizations in securing funding, building partnerships, and designing community-led solutions, these services help ensure that energy efficiency is not only technically sound but socially just and locally grounded.

## Methodology

The methodology presented in this paper is grounded in a community-centered consulting model that integrates grant writing, strategic planning, and interdisciplinary collaboration. This approach is designed to support environmental justice (EJ) organizations in navigating complex funding landscapes, building capacity, and implementing energy-efficient solutions that reflect local needs and cultural contexts.

### **Grant Writing as a Strategic Tool**

At the core of this model is grant writing—not merely as a transactional process, but as a strategic intervention. By identifying funding opportunities aligned with community priorities, I help organizations articulate their vision in ways that resonate with funders. This includes using data-driven resources like the NRDC’s Energy-Burdened Communities Tool to tailor proposals with specific, localized data. It also involves translating technical goals into accessible language, incorporating community narratives, and aligning proposals with equity-focused funding criteria, such as those outlined in the Justice40 Initiative.

### **Capacity-Building and Technical Assistance**

Many EJ organizations operate with limited staff and resources. My consulting practice provides tailored technical assistance, including budget development, program design, and compliance support. This work is informed by the understanding that unrestricted, multi-year funding is essential for sustainable growth. By helping organizations secure flexible funding, we build their capacity to pursue long-term goals, expand programming, and develop resilient internal systems. This approach shifts the focus from short-term project delivery to lasting organizational strength.

### **Interdisciplinary Collaboration**

Recognizing that energy efficiency intersects with education, health, and culture, I facilitate partnerships across sectors. This includes collaborations with artists, educators, and public health advocates to design programs that promote energy literacy and community engagement. In recent years, this has involved integrating digital tools and virtual engagement strategies to broaden reach and accessibility. These partnerships often result in innovative outreach, such as interactive online workshops, digital storytelling campaigns, and public art exhibitions that bring energy concepts to life.

By centering community leadership and cultural relevance, this methodology ensures that energy efficiency initiatives are not only technically sound but also socially embedded and resilient.

## Case Studies

The following case studies demonstrate the practical application of community-centered consulting models in advancing energy equity and resilience across diverse geographic and organizational contexts. Each case illustrates how strategic grant writing, capacity building, and interdisciplinary collaboration can support environmental justice organizations in securing funding, implementing energy-efficient solutions, and building sustainable infrastructure. These examples highlight both the challenges faced by grassroots EJ organizations and the transformative potential of culturally responsive consulting approaches that center community leadership and local knowledge. Through examining successes, ongoing efforts, and lessons learned, these cases provide concrete evidence of how tailored support can help organizations navigate complex funding landscapes while maintaining their commitment to justice-centered energy solutions.

### Case Study 1: Transforming Community Resilience Through Energy Efficiency in Petersburg

#### **Location & Organization**

United Parents Against Lead (UPAL), based in Petersburg, Virginia, is a dynamic grassroots environmental justice organization renowned for its unwavering dedication to lead poisoning prevention, housing justice, and community health. In response to evolving community needs, UPAL has significantly expanded its mission to encompass energy efficiency and climate resilience. Central to this effort is the Petersburg Community Resiliency Hub—a visionary space purposefully designed to safeguard and empower residents during climate emergencies and public health crises.

#### **Challenge**

While the vision for the Resiliency Hub was bold and deeply rooted in community well-being, UPAL encountered formidable obstacles in securing reliable funding for vital energy-efficient upgrades and sustained operations. As a small but determined

organization, UPAL operated with limited staff capacity and technical resources, making it challenging to strategically allocate efforts and navigate the complexities of various funding systems. The urgent demand for modernized energy infrastructure was evident, yet the viable paths to achieving it remained elusive and inadequately resourced.

### **Strategy/Intervention**

To address these challenges, a multifaceted and innovative consulting approach was deployed. Together with UPAL, we crafted and submitted two highly targeted funding applications: one to the BEA Fund and another to the Equitable Building Electrification Fund. In these proposals, the Hub was positioned as an essential catalyst for advancing energy equity, alleviating energy burdens, and serving as a replicable model for community-led climate adaptation. The applications were powerfully reinforced by weaving together authentic community narratives, compelling public health data, and a strategic, phased implementation plan that directly aligned with funder priorities. By framing the Petersburg Community Resiliency Hub as a beacon of innovation at the intersection of energy efficiency, public health, education, and emergency preparedness, UPAL not only raised its profile, but set a powerful precedent for transformative community resilience initiatives.

## **Case Study 2: Energy Sovereignty and Community Transition in Jackson County, Illinois**

### **Location & Organization**

In the heart of Jackson County, Illinois - where the City of Carbondale and the Village of Dowell stand as emblems of industrial heritage - local governments and community partners embarked on a transformative journey. These communities, whose identities were forged in the coal mines that powered generations, now faced the monumental task of reimagining their energy future while preserving the economic vitality and cultural fabric that define them.

### **Challenge**

The communities confronted a profound transition that went far beyond energy infrastructure - it was a reimagining of their very foundation. The shift from extractive industries to renewable alternatives brought with it a cascade of challenges: economic uncertainty that threatened livelihoods, job displacement that fractured communities, and infrastructure gaps that widened existing inequalities. While these communities shared environmental burdens with other EJ communities - pollution, energy insecurity, and health disparities - their path forward required honoring a distinct cultural legacy rooted in coal mining heritage. The central challenge was clear: how to build a community-owned energy future that celebrates local identity while embracing bold innovation.



## **Strategy/Intervention**

Working as an independent grant writer, I collaborated with community leaders to craft a visionary proposal that would become "Energy Sovereignty, Security, & Democracy: The Scalable Path to Lasting Prosperity for our Nation's Recovering Energy Communities." Submitted to the Energy Futures Grant: Creating a Community-Led Energy Future Grant Program (2023), this proposal represented more than a funding request - it was a blueprint for transformation. Led by the City of Carbondale and supported by strategic partners including the Village of Dowell, Jackson County, the National Renewable Energy Laboratory (NREL), and Elevate, the proposal championed regional collaboration, authentic community ownership, and scalable models that could inspire similar transitions nationwide.

## **Outcomes**

While funding confirmation remains pending, the true victory lies in the collaborative process that produced a compelling, community-centered vision. The proposal succeeded in amplifying the authentic voices and aspirations of coal transition communities, positioning them as leaders rather than beneficiaries in the clean energy economy. This strategic positioning creates a foundation for pursuing diverse energy investments and establishes these communities as pioneers in just transition practices.

## **Lessons Learned**

This experience illuminated the universal nature of energy justice challenges while highlighting the critical importance of place-based solutions. Despite vastly different cultural and economic contexts from the urban EJ communities in my typical portfolio, the underlying struggles - pollution, disinvestment, and systemic exclusion - revealed striking parallels. Most importantly, this case demonstrated that effective energy equity work requires funding models that are both flexible and deeply rooted in local histories, empowering communities to author their own energy narratives rather than simply adapt to external solutions.

## **Case Study 3: Supporting Environmental Justice and Organizational Growth in Mississippi**

### **Location & Organization**

Hijra House Association emerges as a beacon of hope in Mississippi's complex environmental justice landscape. This grassroots organization operates at the vital



intersection of climate justice, housing security, and community empowerment, with an unwavering commitment to serving historically marginalized populations. Rooted in principles of local capacity building and equitable resource distribution, Hijra House represents the next generation of EJ organizations - bold, intersectional, and uncompromisingly focused on sustainable community development.

### **Challenge**

As an emerging grassroots organization with visionary leadership and deep community roots, Hijra House faced the paradox that confronts many frontline groups: tremendous potential constrained by systemic barriers. The organization needed to navigate the complex terrain of climate funding while building internal infrastructure, gaining recognition within the broader environmental justice movement, and maintaining its authentic connection to community needs. The challenge was translating powerful grassroots vision into fundable projects that could compete in an increasingly sophisticated funding landscape.

### **Strategy/Intervention**

Through intensive consulting collaboration, Hijra House received comprehensive support in grant prospecting, strategic research, and compelling proposal development. The breakthrough came with the Buildings Upgrade Prize (Buildings UP), a national competition that aligned perfectly with the organization's community-centered approach. Together, we developed "Just Energy: ENRgUp, People Up, Buildings Up" - a project proposal that positioned community-led building electrification as both a technical solution and a pathway to energy justice. This proposal exemplified how emerging organizations can leverage their authentic community connections to create innovative approaches that established institutions often miss.

### **Outcomes**

Hijra House's success in securing \$5,000 in funding plus 10 hours of specialized technical assistance from Elevate represents far more than financial support - it marks a pivotal moment of validation and momentum. This recognition elevated the organization's profile within the energy justice ecosystem while providing crucial resources to strengthen future proposals. The process itself became a capacity-building exercise that enhanced Hijra House's grant-writing capabilities and strategic positioning for long-term growth.

### **Lessons Learned**

This partnership underscores a fundamental truth: emerging EJ organizations possess unique strengths that, when properly supported, can drive transformative change. Hijra

House's journey demonstrates how targeted consulting can help grassroots groups transcend structural barriers and amplify their community impact. Most critically, this case reinforces the urgent need for funders to invest holistically in organizational development - recognizing that sustainable change requires strong institutions, not just successful programs. When frontline organizations receive both financial and technical support tailored to their development stage, they become powerful catalysts for systemic change.

## Challenges and Lessons Learned

The path toward energy equity is rarely linear, and recent shifts in the political landscape have introduced profound new barriers for grassroots environmental justice organizations. Systemic inequities and historical disinvestment have long shaped the work of community-led groups, but the end of the Biden Administration's Justice40 Initiative and the cessation of federal support for Diversity, Equity, and Inclusion (DEI) programs have compounded these challenges. With the rollback of these landmark policies, many of the expanded funding pathways and technical supports that once enabled frontline organizations to pursue ambitious energy projects have become significantly restricted or disappeared altogether. This abrupt change has left communities facing even steeper hurdles in their fight for energy justice and resilience.

A 2025 report from Building Equity and Alignment for Environmental Justice (BEA) stands as a testament to what is possible with sustained, flexible investment: when 89 grassroots EJ groups received unrestricted, multi-year funding, they nearly doubled their capacity in just one year. In contrast, the current climate of diminished federal support highlights how critical such investments are; without them, many organizations now struggle to maintain momentum and continue vital work in their communities.

## Challenges

### **Limited Organizational Capacity and Infrastructure**

Grassroots EJ organizations operate with deep commitment but often face severe staffing shortages, modest budgets, and constrained administrative systems. Today's diminished funding landscape makes it even more difficult to pursue complex grant opportunities, comply with rigorous administrative requirements, or scale impact. For example, United Parents Against Lead (UPAL) in Virginia continues to face considerable challenges in resource allocation for its Community Resiliency Hub, with fewer external supports available than before.

### **Complex and Inaccessible Funding Systems**

With the end of Justice40 and reduced DEI-focused support, access to federal and philanthropic funding has become even more limited and burdensome. Application processes remain highly technical and administratively demanding. Organizations like

Hijra House Association in Mississippi now face greater isolation when attempting multi-stage grants such as the Buildings Upgrade Prize, highlighting an urgent need for accessible, equitable systems and accessible technical assistance.

### **Underrepresentation in Energy Planning and Policy**

Exclusion from key decision-making bodies remains a pressing concern. Grassroots voices - especially those representing BIPOC and low-income communities - are further marginalized as DEI initiatives lose institutional backing. The City of Carbondale and the Village of Dowell in Illinois, for example, must push harder than ever to ensure their perspectives are included in national energy transition conversations as top-down decision-making becomes more entrenched.

### **Navigating Economic and Environmental Transitions**

Communities transitioning away from extractive economies face mounting difficulties in the absence of targeted federal support. Economic instability, cultural change, and infrastructure gaps are now compounded by the loss of programs that once prioritized their unique needs. The Energy Sovereignty project in Jackson County demonstrates the ongoing need for long-term, place-based investments - something increasingly scarce in the current climate.

## **Lessons Learned**

### **Community Building Remains the Foundation of Energy Equity**

Across geographies and contexts, the unchanging truth is that trust, collaboration, and local leadership drive enduring energy solutions. Community engagement is indispensable; without sustained external support, it becomes even more critical for organizations to double down on deep relationship-building and mutual aid.

### **Strategic Consulting and Flexible Funding Are More Vital Than Ever**

With the withdrawal of broad federal initiatives, targeted technical support and access to unrestricted funding sources can mean the difference between stagnation and progress. Consulting, grant writing, and partnership development are essential tools for navigating new barriers and accessing what limited resources remain.

### **Federal Rollbacks Underscore the Need for Philanthropic Partnership**

The loss of federal programs like Justice40 reveals how precarious progress can be. For grassroots organizations to survive and thrive, ongoing investment from private foundations and state-level actors is crucial. Simplified, accessible application processes and robust technical assistance are more urgently needed than ever.

## **Equity Must Be Contextual, Adaptive, and Community-Led**

While the external environment grows more challenging, the uniqueness of each EJ community's path to resilience becomes even more pronounced. Lasting solutions must be responsive to distinct histories and local realities, with community voices leading the way in defining priorities and strategies - regardless of shifting federal support.

## **Recommendations**

The work with environmental justice organizations across Virginia, Mississippi, and Illinois unfolded during a transformative period in federal policy - the implementation and conclusion of the Biden Administration's Justice40 Initiative. By late 2023, this landmark program encompassed 518 federal programs across 16 agencies, with an ambitious goal to direct 40% of climate and energy investments to disadvantaged communities. Yet research revealed critical gaps: 30% of programs lacked publicly available implementation data, and many communities struggled to access available funds due to capacity constraints.

Today's political landscape presents unprecedented challenges. The current administration has systematically dismantled DEI programs and shuttered environmental justice offices, creating profound uncertainty for organizations that have relied on federal support. In this context, the following recommendations offer a roadmap for sustaining energy equity efforts when federal leadership retreats from these critical investments.

### **For Funders**

#### **Protect and Expand Equity-Focused Funding**

With federal support diminishing, philanthropic and private sector funders must step into the breach. This is not merely about maintaining current funding levels—it requires bold expansion to compensate for federal rollbacks. Foundations, impact investors, and corporate social responsibility programs have an opportunity to demonstrate leadership by increasing their commitment to environmental justice organizations precisely when they are most vulnerable.

#### **Champion Flexible and Unrestricted Support**

Political uncertainty demands organizational agility. Unrestricted, multi-year funding allows organizations to pivot strategies, maintain core operations during federal program transitions, and respond to rapidly evolving community needs. The evidence is clear: when grassroots EJ groups receive flexible support, their capacity nearly doubles within a year. Funders should embrace trust-based grantmaking that reduces administrative burdens and maximizes organizational autonomy.

## **Invest in Advocacy and Policy Resilience**

Environmental justice organizations need resources to defend hard-won policy gains and advocate for continued progress. This includes funding for strategic communications, coalition-building, legal defense, and direct policy engagement. Organizations must be equipped not just to deliver programs, but to shape the political narrative around energy equity and climate justice.

## **Create Collaborative Funding Pools**

Individual funders should consider pooling resources to create larger, more impactful grants that can sustain organizations through political transitions. Collaborative funding reduces administrative burden on grantees while enabling more substantial, transformative investments in community-led solutions.

## **For Policymakers**

### **Maintain State and Local Commitments**

While federal leadership wavers, state and local governments can champion energy equity through targeted legislation, dedicated funding streams, and inclusive planning processes. Cities and states that embrace energy justice now position themselves as leaders in an inevitable future transition toward equitable clean energy systems.

### **Protect Existing Environmental Justice Infrastructure**

Defend state-level environmental justice offices, community benefit programs, and equity requirements in energy planning. These institutional frameworks, once dismantled, are extraordinarily difficult to rebuild and represent years of advocacy and coalition-building.

### **Innovate Public-Private Partnerships**

Develop creative financing mechanisms that leverage private investment while maintaining community control and benefit. This includes community ownership models, energy democracy initiatives, and partnerships that prioritize local wealth-building alongside environmental outcomes.

## **For Practitioners and Organizations**

### **Diversify Revenue Strategies**

Reduce dependence on any single funding source by cultivating relationships across philanthropic, corporate, and earned revenue streams. Organizations that thrive during political uncertainty are those with robust, diversified funding portfolios that can weather shifting federal priorities.

### **Strengthen Cross-Sector Partnerships**

Build strategic alliances with health organizations, labor unions, faith communities, and business networks that share overlapping interests in community resilience and economic development. These partnerships create political protection and expand resource access beyond traditional environmental funders.

### **Document and Share Success Stories**

In a hostile political environment, compelling narratives become essential tools for maintaining public support and attracting continued investment. Organizations must become sophisticated storytellers, demonstrating the concrete benefits of energy equity work to community health, economic development, and climate resilience.

### **Invest in Organizational Infrastructure**

Use this period of uncertainty to strengthen internal systems, build staff capacity, and develop sustainable operational models. Organizations that emerge from political transitions with robust infrastructure will be positioned to maximize impact when supportive policies return.

The current political moment is challenging, but it is not permanent. By implementing these recommendations, the energy equity movement can not only survive current setbacks but emerge stronger, more resilient, and better prepared to advance justice when political winds shift once again.

## **Conclusion: Fueling the Future with Vision, Voice, and Collective Power**

Energy equity stands as more than a policy aspiration - it represents a sacred covenant with communities that have endured decades of environmental racism, energy insecurity, and systematic exclusion from decision-making processes that shape their daily lives. In this pivotal moment, where political landscapes shift beneath our feet and climate urgency demands bold action, we must do more than reaffirm our commitment to justice. We must embody it through every strategy we deploy, every partnership we forge, and every dollar we direct toward community-led transformation.

The work of grant writing and strategic consulting transcends administrative function - these are acts of profound solidarity and resistance. When we craft compelling proposals, we translate the dreams and wisdom of frontline communities into language that moves resources toward justice. When we build organizational capacity, we construct the infrastructure for lasting change. When we facilitate partnerships across sectors, we weave networks of mutual support that can withstand political storms and amplify collective power.

Yet the true architects of change are not consultants or funders - they are the community leaders, organizers, and visionaries who have been developing solutions long before grants existed to support them. From the coal transition communities of Illinois reimagining economic futures to the environmental justice warriors in Virginia building resilience hubs, from emerging organizations in Mississippi claiming their place in the movement - these communities already possess the innovation, determination, and cultural knowledge necessary to lead us toward energy democracy.

What they require is not charity but partnership. Not short-term project funding but sustained, flexible investment that honors their expertise and amplifies their agency. Not top-down solutions but collaborative relationships built on trust, respect, and shared commitment to systemic transformation.

As we navigate an era of federal retreat from environmental justice, the stakes have never been higher - and the opportunities never more profound. Philanthropic leaders can step into unprecedented roles as champions of equity. State and local governments can demonstrate that justice is not partisan but essential. Practitioners can innovate new models of support that center community power while building organizational resilience.

The path forward demands courage, creativity, and unwavering commitment to collective liberation. We must fund resilience that goes beyond disaster recovery to build generative, thriving communities. We must center grassroots wisdom over institutional comfort. We must recognize that every successful grant, every strengthened organization, and every new partnership creates ripples of possibility that extend far beyond individual projects.

This is not merely about changing energy systems - it is about transforming power itself. When communities control their energy sources, they gain economic sovereignty. When they participate in energy planning, they reshape democracy. When they access clean, affordable power, they claim their fundamental right to health, dignity, and self-determination.

The future of energy equity will be written by the communities most impacted by energy injustice. Our role is to ensure they have the resources, partnerships, and platform to author that future on their own terms.

Wisdom Born Consulting stands firmly within this movement - not as an outside expert but as a committed partner in the long arc of justice. Together, we are building a future where energy democracy is not an aspiration but an achieved reality, where community power flows as freely as the clean energy that will power our shared tomorrow.



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